KWK RESISTORS INDIA PVT LTD

KWK Resistors India, Catering varied markets – Industry, Automotive, Healthcare, Aerospace to name a few is one of the country's largest resistor manufacturers. We are also one of the fastest growing. The key challenge in such a growth phase is nurturing of current work force and availability of fresh talent to take the company in its intended path.

Futures and Careers headed by Mr Giri Krishnan helped us in both of these areas. They worked with us to understand our organization, work a HR model to suit our organization and finally to prepare the HR manual which laid the foundation and frame work as we expanded our team strengths.

The HR manual covered various modules customized to our organizational requirements. The work with Mr Giri also involved defining detailed Job descriptions for all current and future designations. This brought enormous clarity about their work areas to both the employees and to the management. This further evolved in Mr Giri defining KPIs for all departments, which was reviewed in an Monthly Review Meeting (MRM). These meetings and review of KPI gave the required direction for the whole team to start moving towards the larger company goals. With a set system and review in place, the management has found moving the company in the set and required direction becomes so much easier!

Mr Giri brings in an enormous experience, really listened to what we needed and worked around our company requirements rather than bringing a ready format and module that was thrust. He is a real pleasure to work with! We are glad we partnered with Mr Giri.

For KWK Resistors India Pvt. Lt

Director

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